



Connecticut Association of Boards of Education, Inc.

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**Testimony submitted to the
Labor and Public Employees Committee**

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**HB 5465 AN ACT CONCERNING FAMILY AND MEDICAL LEAVE BENEFITS FOR CERTAIN
MUNICIPAL EMPLOYEES**

The Connecticut Association of Boards of Education **opposes** HB 5465 AN ACT CONCERNING FAMILY AND MEDICAL LEAVE BENEFITS FOR CERTAIN MUNICIPAL EMPLOYEES.

This is a **mandate** on districts. Establishing employee benefits for paraprofessionals for FMLA benefits would cause the district to need more substitutes and increase the already stressed budgets for local districts. The administrative burden of reviewing requests and finding coverage would need to be added to the workload of administrative responsibilities.

With some school districts coming in with 0% budgets it is hard to contemplate any additional benefits. Many districts are cutting staff, cutting programs and looking at closing schools.

CABE urges you not to move this bill forward.